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Proposed Resolution to Amend Local Bylaw 7.2(e) – Bereavement Tribute

WHEREAS Article 9.37(k) of the National Constitution stipulates that a bereavement tribute may be provided for a member of the Local; and

WHEREAS Article 7.2(e) of the Kitchener-Waterloo Local Bylaws currently states: *"In the case of the death of a Member in good standing of the Kitchener-Waterloo Local, the local may send a twenty (20) dollar donation to a fund on their behalf"*; and

WHEREAS The cost of inflation has increased dramatically over the past number of years, significantly reducing the buying power and impact of the current twenty-dollar ($20.00) tribute; therefore

BE IT RESOLVED THAT Article 7.2(e) of the Local Bylaws be amended to read as follows:

"In the case of the death of a Member in good standing of the Kitchener-Waterloo Local, the local may send an amount equivalent to 300% of the maximum hourly rate for the lowest classification within the bargaining unit to a fund on their behalf."

Submitted by: Frank Thoms
Submitted Date: Oct 30 2026

" NO STRUGGLE, NO VICTORY ! "