Canadian Union of Postal Workers
KITCHENER/WATERLOO LOCAL
27 Manitou Drive, Unit 2-C,
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Proposed Resolution to Amendment to Article 12.2 – Education Committee

WHEREAS Article 1.5 of the Kitchener-Waterloo Local 560 Bylaws states that the Members, at regular monthly meetings or by referendum, are the supreme authority of the Local;

WHEREAS Article 12.2 currently gives the Education Committee the authority to review applications and select candidates for educational courses at the Local, Regional and National levels;

WHEREAS educational opportunities are intended to provide Members with knowledge, training and experience that strengthens the Union and benefits the membership as a whole;

WHEREAS the selection of Members for limited educational opportunities should be conducted in a transparent, democratic and accountable manner;

WHEREAS all eligible Members should have a fair and equal opportunity to be considered, regardless of their shift, department, facility, position or level of involvement;

BE IT RESOLVED THAT Article 12.2 of the Kitchener-Waterloo Local 560 Bylaws be amended so that the Education Committee shall no longer have the authority to make the final decision regarding which eligible Members are selected for educational courses;

BE IT FURTHER RESOLVED THAT the Education Committee shall continue to administer the education process by receiving applications, confirming eligibility, providing information regarding the courses and presenting all eligible applicants to the General Membership;

BE IT FURTHER RESOLVED that the final selection and approval of Members for educational courses shall be determined by a vote of the General Membership at a duly constituted General Membership Meeting;

BE IT FURTHER RESOLVED that where there are more eligible applicants than available spaces, all eligible applicants shall be presented to the Membership and the Membership shall determine, by majority vote, which applicant(s) shall attend;

BE IT FURTHER RESOLVED that the Education Committee shall not reject, rank, favour or select an eligible applicant based on its own discretion, except where an applicant does not meet the eligibility requirements established by the National Constitution, Local Bylaws, the course requirements or other applicable Union rules;

BE IT FURTHER RESOLVED that the Education Committee shall provide the Membership with sufficient information about each eligible applicant and the educational opportunity to allow Members to make an informed and democratic decision;

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BE IT FURTHER RESOLVED that the process shall be administered in a manner that promotes transparency, fairness and equal access to educational opportunities for all Members;

BE IT FURTHER RESOLVED that the existing provision in Article 12.2 requiring a minimum two-thirds (2/3) vote of the Education Committee to approve candidates shall be removed and replaced with the requirement for approval by the General Membership;

BE IT FURTHER RESOLVED that this amendment shall be submitted to the National Office of CUPW for approval in accordance with Article 16.2 of the Local 560 Bylaws.

Submitted by: Bibi Hoosein
Re submitted Date: 9/18/2026